



*Shine-Abdur Razzaque Ansari Institute  
of Health Education & Research Centre*

*Knowledge Through Trust*

Ref. No. : *PARA/2017-18/146.*

Date : *23/10/2017*

**THE INTERNAL COMPLAINTS COMMITTEE**  
**(Anti-Sexual harassment)**

The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' to deal with the sexual harassment complaints of women at workplace:

| SL. No. | Name                    | Cell No    |
|---------|-------------------------|------------|
| 01      | MR. D.N.K.KISPOTTA      | 9570877143 |
| 02      | MRS. SUPARNA ROY SARKAR | 7763916139 |
| 03      | MS. NEHA KUMARI         | 9546654173 |

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings as per the directions under the **Sexual Harassment has been defined as:** An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexual colored remarks; or
- Showing pornography; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

**Principal**  
Shine Abdur Razzaque Ansari Institute  
of Health Education & Research Centre  
Oina, Irba, Ranchi-835217

**SECRETARY**  
**Secretary**  
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