



*Shine-Abdur Razzaque Ansari Institute
of Health Education & Research Centre*

Knowledge Through Trust

Ref. No. : *PARA/2017-18/146.*

Date : *23/10/2017*

THE INTERNAL COMPLAINTS COMMITTEE
(Anti-Sexual harassment)

The Internal Complaints Committee for prevention of sexual harassment of women at workplace, as per 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013' to deal with the sexual harassment complaints of women at workplace:

SL. No.	Name	Cell No
01	MR. D.N.K.KISPOTTA	9570877143
02	MRS. SUPARNA ROY SARKAR	7763916139
03	MS. NEHA KUMARI	9546654173

The committee shall, on receipt of a written complaint, promptly initiate inquiry proceedings as per the directions under the **Sexual Harassment has been defined as:** An act of sexual harassment includes any one or more of the unwelcome acts or behavior, whether directly or by implication:

- Physical contact and advances; or
- A demand or request for sexual favors; or
- Making sexual colored remarks; or
- Showing pornography; or
- Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

Principal
Shine Abdur Razzaque Ansari Institute
of Health Education & Research Centre
Oina, Irba, Ranchi-835217

SECRETARY
Secretary
Shine Abdur Razzaque Ansari Institut
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